

Ascension Lutheran Church
Landover Hills, Maryland

Timetable for Implementing Goals

Becoming Caring Servants who Extend Life in Christ to Diverse People

Date	Critical Target	Goal	Person/Group Responsible
ASAP	Worship	Beginning asap, provide the Parish Musician with the results of the “Share Your Favorites” survey (instruments, hymns, songs, and artists). Music used in the service should be taken from the pew hymnal or provided in the Worship Folder.	Ben Harris, Stephany Sims, Fred Hedt
ASAP	Worship	Increase the variety of instruments used during the worship service. The list of member favorite instruments includes many different instruments. Recorded accompaniment could be utilized to provide more varied instrumentation. Utilize more of the church organ settings that provide synthesized instruments. Church members who play instruments should be identified and utilized to play as a part of worship services.	Ben Harris, Stephany Sims, Fred Hedt
ASAP	Worship	Style of Worship: retain our use of “mass form” of liturgy, but employ more solo or small group praise music, especially at the beginning of the service.	Ben Harris, Stephany Sims, Fred Hedt.
July 2018	Youth	Starting in July 2018, leverage Vacation Bible School (VBS) to help grow the Sunday School by reaching out to VBS attendees through postcards inviting them to Sunday School, mailings on activities and events involving the youth, and birthday cards.	Jessie Manuel

September 2018	Youth	By September 2018, set up a rotating volunteer list for Sunday School teachers (like the monthly schedule of servers) and provide the resources (age-appropriate lesson plans and materials) that the teachers will use.	Dianne Yohe, Alice Hedt
September 2018	Youth	Starting in September 2018, establish a Youth Choir (ages 3 to 18) which will practice as part of Sunday School and participate in Sunday worship services on a regular basis.	Dawn Doakes, Stephany Sims, Fred Hedt
Fall of 2018	Social Ministry	Starting the fall of 2018, offer events that bring the community to our campus: e.g. yard sales, bazaars.	Ademola Ojorungbe, Clay Goldston
Fall of 2018	Social Ministry	Starting the fall of 2018, assist Lamb of God with their food collection and community food distribution.	Ademola Ojorungbe
Fall of 2018	Social Ministry	Starting the fall of 2018, offer support for shelter families beyond 5 th Wednesday meal.	Ademola Ojorungbe
Fall of 2018	Outreach	Starting fall of 2018, determine need and provide support programs for ESL students.	Darrell Dockery
Fall of 2018	Outreach	Putting out a “welcome mat”. Starting fall of 2018, find ways to make our building say “ <i>bienvenidos</i> – you are welcome here, come <u>inside</u> , meet us.” Find ways that make our narthex, worship space welcoming, inviting to someone who may be asking themselves “am I welcome here?”. Eg: does everyone know what a “restroom” is? Could the sign say “Restrooms/Baños”? A note in the bulletin in Spanish: “Welcome! We are blessed to have you with us today. We are not fluent in Spanish, so if you have questions or need help, please call XXX-XXX-XXXX and one of our members will assist you.”?	

Fall of 2018	Outreach	Explore resources available from the SED and LCMS for our becoming more intentional in Hispanic outreach, including possible staffing resources, e.g. an Hispanic Vicar, etc.	
Fall of 2018	Youth	Meet with the youth during Sunday School to encourage their involvement in the ministries of the church (i.e., acolyte, lay reader, choir member, musician, liturgical dancer, usher, youth greeter) and to encourage their representative to attend meetings of the Church Council.	
January 2019	Worship	By January 2019 contract with a professional audio/visual expert to develop an audio/visual plan for the Sanctuary. The sound board could be located in the back of the church, so that the mics could be adjusted during the worship service. A worship technology committee could be established to include trained persons (young and old) who are scheduled to operate the sound board during worship services.	
April 2019	Youth	By April 2019, develop a Youth Mentor Program which aims to establish relationships between high school aged youth and adults/young adults.	
Spring 2019	Social Ministry	Starting spring of 2019, determine need and provide additional services for Senior Citizens of congregation and community.	
Fall 2019	Youth	By the fall of 2019, provide a structure of regular activities, both service and fellowship, that encourages further engagement of young adults (high school/college students).	

Future	Youth	Youth and Young Adult Bible Studies added as we grow our Sunday School program.	
Future	Youth	A gym and youth center open to the youth of church and community.	
Future	Worship	For future consideration: using more dance, drama, etc., having several choirs, offering multi-lingual worship, webcasting our service, offering a later church service (multiple worship times) and offering community worship events in response to national/local events, tragedies, and disasters.	
Future	Outreach	Spanish language Bible studies? Spanish language VBS classes? Spanish language worship service?	